

High Earners 2023-24

In accordance with the Education & Skills Funding Agency's (ESFA) Academy Trust Handbook 2024: (2.29) The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

The Coastal Academies Trust - Company Registration No: 07552665 (England and Wales) Annual Report and Accounts for the year end 31 August 2024.

Number of employees whose benefits exceeded £100K (including pension costs) as at 31 August 2024 was:

<u>Salary Band</u>	<u>Of which is pension contribution</u>	<u>Remuneration</u>
£100k-£110k		1
£100k-£110k	Including pension contributions of £15-£25k	1
£110k-£120k		0
£120k-£130k		0
£130k-£140k	Including Pension contributions of £25k - £35k	2
£140k-£150k		0
£150k-£160k		0
£160k-£170k	Including Pension contribution of £25k to £35k	2
£170k-£180k		0
£180k-£190k	Including pension contributions of £30k-40k	1